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07/29/22 • COVID › NEWS

$10.3 Million Settlement Reached in First COVID Vaccine Mandate Class Action Suit Involving Healthcare Workers

Chicago's NorthShore University HealthSystem today agreed to a $10.3 million settlement in the nation's first classwide lawsuit for healthcare workers over a COVID-19 vaccine mandate.

By Liberty Counsel

56

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Today, Liberty Counsel settled the nation's first classwide lawsuit for healthcare workers over a COVID shot mandate, for more than $10.3 million.

The class action settlement against NorthShore University HealthSystem is on behalf of more than 500 current and former healthcare workers who were unlawfully discriminated against and denied religious exemptions from the COVID shot mandate.

The agreed-upon settlement was filed today in the federal Northern District Court of Illinois.

As a result of the settlement, NorthShore will pay $10,337,500 to compensate these healthcare employees who were victims of religious discrimination, and who were punished for their religious beliefs against taking an injection associated with aborted fetal cells.

This is a historic, first-of-its-kind class action settlement against a private employer who unlawfully denied hundreds of religious exemption requests to COVID-19 shots.

The settlement must be approved by the federal District Court.

Employees of NorthShore who were denied religious exemptions will receive notice of the settlement, and will have an opportunity to comment, object, request to opt out or submit a claim form for payment out of the settlement fund, all in accordance with deadlines that will be set by the court.

As part of the settlement agreement, NorthShore will also change its unlawful "no religious accommodations" policy to make it consistent with the law, and to provide religious accommodations in every position across its numerous facilities.

No position in any NorthShore facility will be considered off limits to unvaccinated employees with approved religious exemptions.

In addition, employees who were terminated because of their religious refusal of the COVID shots will be eligible for rehire if they apply within 90 days of the final settlement approved by the court, and they will retain their previous seniority level.

The amount of individual payments from the settlement fund will depend on how many valid and timely claim forms are submitted during the claims process.

If the settlement is approved by the court and all or nearly all of the affected employees file valid and timely claims, it is estimated that employees who were terminated or resigned because of their religious refusal of a COVID shot will receive approximately $25,000 each, and employees who were forced to accept a COVID shot against their religious beliefs to keep their jobs will receive approximately $3,000 each.

The 13 healthcare workers who are lead plaintiffs in the lawsuit will receive an additional approximate payment of $20,000 each for their important role in bringing this lawsuit and representing the class of NorthShore healthcare workers.

TAKE ACTION: Tell Biden Administration to Let Djokovic Play in US Open

Liberty Counsel will receive 20% of the settlement sum, which equals $2,061,500, as payment for the significant attorney's fees and costs it has required to undertake to sue NorthShore and hold it accountable for its actions. This amount is far less than the typical 33% usually requested by attorneys in class action litigation.

In October 2021, Liberty Counsel sent a demand letter to NorthShore on behalf of numerous healthcare workers who had sincere religious objections to NorthShore's "Mandatory COVID-19 Vaccination Policy."

If NorthShore had agreed then to follow the law and grant religious exemptions, the matter would have been quickly resolved and it would have cost it nothing.

But, when NorthShore refused to follow the law, and instead denied all religious exemption and accommodation requests for employees working in its facilities, Liberty Counsel filed a class action lawsuit, along with a motion for a temporary restraining order and injunction.

Liberty Counsel Vice President of Legal Affairs and Chief Litigation Counsel Horatio G. Mihet said:

> "We are very pleased with the historic, $10 million settlement achieved in our class action lawsuit against NorthShore University HealthSystem.
>
> "The drastic policy change and substantial monetary relief required by the settlement will bring a strong measure of justice to NorthShore's employees who were callously forced to choose between their conscience and their jobs.
>
> "This settlement should also serve as a strong warning to employers across the nation that they cannot refuse to accommodate those with sincere religious objections to forced vaccination mandates."

Mat Staver, Founder and Chairman of Liberty Counsel said:

> "This classwide settlement providing compensation and the opportunity to return to work is the first of its kind in the nation involving COVID shot mandates. This settlement should be a wake-up call to every employer that did not accommodate or exempt employees who opposed the COVID shots for religious reasons.
>
> "Let this case be a warning to employers that violated Title VII. It is especially significant and gratifying that this first classwide COVID settlement protects health care workers. Health care workers are heroes who daily give their lives to protect and treat their patients. They are needed now more than ever."

Originally published by Liberty Counsel.

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Name

Joanne · 2 days ago
Another card in the house falls... how soon before they all tumble? Not soon enough and for some, too late.
22 ^ | v · Reply · Share ›

ColonelGadsden → Joanne · 2 days ago
It's all too little too late.

Maybe lays groundwork for the next time round.
4 ^ | v · Reply · Share ›

BH387 · 2 days ago
It's a step in the right direction, but real progress can only be achieved when Nuremberg Code and scientific objections are honored without question.
18 ^ | v · Reply · Share ›

Spirit Traveller → BH387 · 2 days ago
Agree 100%; anything less proves that the law of the land is not on the mind of these money-hungry facilities. Patients Bill of Rights means nothing to them; profits before people. The day will come when people return to the ancient ways of healing themselves.
5 ^ | v · Reply · Share ›

tag → Spirit Traveller · 2 days ago
For me, those days have been here for 30 years.
3 ^ | 1 · Reply · Share ›

Binky → BH387 · 2 days ago
Absolutely right.
2 ^ | v · Reply · Share ›

TRexLives · 2 days ago
Big step in the right direction---in the direction of justice for those discriminated against by overbearing employers and governments. Nothing can set everything back rightly, including the loss of income, but I still hope to see more such wins. THIS IS HOW IT'S DONE. YOU DON'T JUST LINE UP FOR EXPERIMENTAL SHOTS AS A GUINEA PIG WITHOUT INFORMED, COMPLETE CONSENT. CONSENT UNTAINTED BY BLACKMAIL, COERCION, FORCE, HARASSMENT OR PERSISTENT PEER PRESSURE. And our religious rights must be respected!
16 ^ | v · Reply · Share ›

This comment is awaiting moderation. Show comment.

Patricia P. Tursi → Carlos Perdue, Restless Native · 2 days ago
True, but the most important part of the decision is not the money but the legal precedent and the encouragement it gives others in their arguments for exemptions and the fight for medical freedom. My thanks to litigants and the legal reps. I am 86 and do not use allopathic treatments.
26 ^ | v · Reply · Share ›

ColonelGadsden → Patricia P. Tursi · 2 days ago
Heads on spikes along the DC beltway might set a nice precedent too.

At least in my dreams.
4 ^ | v · Reply · Share ›

Jacek R → Carlos Perdue, Restless Native · 2 days ago
Plus, the adjuvants and other toxins are already in their systems. What good is the monetary settlement, if their health does not prevail?
8 ^ | v · Reply · Share ›

stevebilliter → Jacek R · a day ago
This will cause the body to detox that cause symptoms such a aches, pains, coughing, sneezing, colored mucus, and may sometimes cause skin lesions or pox which is not a "virus."

https://odysee.com/@spacebu...

THE END OF GERM THEORY
Cold, flu, and respiratory symptoms are the body's attempt to expel toxins as we can see from the green/yellow mucus that's expelled. We need to support the body in it's attempt to heal with nutrition, pure water, vitamins, sunshine and rest. Don't put drugs or vaccines back in which may have caused the symptoms in the first place. The real causes are chemical exposure, food poisoning, 5G wifi and electrical radiation, which is why people in the same house thinks it's contagion.
1 ^ | v · Reply · Share ›

Carlos Perdue, Restless Native → Jacek R · 2 days ago · edited
Would've been less insulting to give the victims nothing at all. On the other hand, no doubt LC did the best they could, and they need money for more legal. $1m seems more like it.
^ | v 3 · Reply · Share ›

tag → Carlos Perdue, Restless Native · 2 days ago
Do you work for free? I was in a class action lawsuit several years ago and my team of lawyers from several states fought for me and justice for 3 years. I was more than glad to pay them. I didn't lift a finger thru any of it. And if I wouldn't have won, I owed nothing. Why shouldn't they get paid?
5 ^ | 1 · Reply · Share ›

UnionMember → tag · a day ago
It's typical yes, but did they really spend that amount of money in representing them? No. It's always a grift, designed to price out normal people from bringing lawsuits
2 ^ | 1 · Reply · Share ›

ProfDPM → UnionMember · a day ago
You realize that the plaintiffs/class did not spend a cent in the financing of this lawsuit and that Liberty Counsel was out of pocket for all expenses. No one was priced out of bringing this lawsuit. In addition, First Liberty received 65% less than normal.
1 ^ | v · Reply · Share ›

Star catcher → UnionMember · 8 hours ago
NO actually the plaintiffs don't have to pay a cent. These attorneys had to have lots of experience and knowledge to take on this new type of case. They deserve it.
^ | v · Reply · Share ›

Star catcher → Carlos Perdue, Restless Native · 8 hours ago
No this is hard courageous work. They need to be rewarded for going up against the Deep State.
^ | v · Reply · Share ›

Carlos Perdue, Restless Native → Star catcher · 4 hours ago
I agree, and they need money to do more legal, but the settlement was $25k/$3k is still an insult. In that regard, $2m seems excessive. Maybe $1m
^ | v · Reply · Share ›

sherry715 → Carlos Perdue, Restless Native · 2 days ago
I agree! What a joke, and a slap in the face, to offer $3,000 for being forced to take a vaccine.
6 ^ | v · Reply · Share ›

tag → sherry715 · 2 days ago
Look at it for what it is. the door has been opened and more will follow.
6 ^ | 1 · Reply · Share ›

UnionMember → Carlos Perdue, Restless Native · a day ago · edited
They should be automatically paid back pay and pain and suffering, even if they found another job.
Fking lawyers suck
4 ^ | v · Reply · Share ›

ProfDPM → UnionMember · a day ago
Well, if you ever get injured or have your rights violated, call a plumber since you hate lawyers so much.
1 ^ | v · Reply · Share ›

Steelawaý → Carlos Perdue, Restless Native · 18 hours ago
Its a paltry amount considering -not to mention the psychological bullying involved - why would you want to go back to work for such assholes?
1 ^ | v · Reply · Share ›

Frank Zimmerman · 2 days ago
Hopefully this will open the floodgates against these tyrannical companies.
11 ^ | v · Reply · Share ›

Ektor57 · 2 days ago
By all rights, big pharma should be paying out $10 billion but thanks to congress they can murder at will with absolutely no repercussions.
8 ^ | v · Reply · Share ›

tag → Ektor57 · 2 days ago
Hopefully they are next. LOTS of heads need to roll.
3 ^ | 1 · Reply · Share ›

Louise Gallagher · 2 days ago
Thank God someone is getting some justice out of this unconstitutional, communistic act. People are getting very tired of the lies, bullying and control of our government, big pharma and corporate America.
8 ^ | v · Reply · Share ›

stevebilliter → Louise Gallagher · a day ago
More to come--fake climate change is next, in fact is already here.
2 ^ | v · Reply · Share ›

Beverly Herin · 2 days ago
The mandates were illegal because in no way could you give informed consent, because they wouldn't tell you what was in the injections. They should have checked the Nuremburg code! Every place that made their employees get a shot to stay employed will eventually be convicted!
6 ^ | v · Reply · Share ›

Sandi Santschi Menzel · 2 days ago
Congratulations! You made history....may it spread like wildfire!
6 ^ | v · Reply · Share ›

ME MCC · 2 days ago
Yay!!!! Although the amounts to the individuals aren't big, they are heroes!! They will set precedent for other hospitals and such. These jabbs that are so dangerous should not be forced upon anyone, especially those who took care of us and continue to do so - if they are okay after the toxins were put into their bodies :(I think it will balloon from here - as it should!
6 ^ | v · Reply · Share ›

tag → ME MCC · 2 days ago
Exactly! A clear message has been sent to any employer that thought they could mandate this. And the ones that di should expect to lose a few bucks soon. People are sick of this scam and finally fighting back.
3 ^ | 1 · Reply · Share ›

Little CoCo · 2 days ago
I lost my job after my religious exemption was denied by a Holy Cross hospital in the Northeast.
5 ^ | v · Reply · Share ›

Star catcher → Little CoCo · 7 hours ago
Show them this lawsuit and ask them again in writing.
^ | v · Reply · Share ›

Jenifer Parker · 2 days ago · edited
DO THEY HAVE TO 'REHIRE' THOSE EMPLOYEES TERMINATED UNLAWFULLY??? P.S. NOT NEARLY ENOUGH MONEY PAID OUT TO COMPENSATE FOR THE LIES.
4 ^ | v · Reply · Share ›

RGuss · a day ago
"...forced Experimental vaccination mandates," to be accurate.
3 ^ | v · Reply · Share ›

Rob Delisa · a day ago
When we start seeing successful law suits for vaccine injuries and deaths against the companies forcing or even encouraging these vaccines, then we will know we are winning the battle.
3 ^ | v · Reply · Share ›

Mike · 4 hours ago
I want to see this spread like wildfire. This whole thing for the past 28 months has been ridiculous. At least when we were young and told to fear the "boogey man" we were kids, but this time around millions, even billions of adults have been treated like 5 year olds and controlled by a silly narrative. I'm embarrassed for the people who fell for this nonsense. Our government has turned it's back on the people, luckily we have organizations like Liberty Counsel and CHD spearheaded by RFK Jr. Maybe Bill Gates or Klaus Sshwab will reimburse NorthShore University HealthSystem for being good servants. LOL, probably not. I don't think an electric chair will be adequate to take care of the perpetrators, we're going to need "electric bleachers!"
2 ^ | v · Reply · Share ›

GDK4GOD · 8 hours ago
I agree that this is too little too late, at least for this battle. However, it does set a precedent for other employers that terminated employees who refused to get jabbed for religious reasons (and I pray they come forth), and perhaps a precedent for future mandates.

This is my story:

I work in healthcare and was terminated from my profession for not taking the Covid jab. I was told that I could apply for a religious or medical exemption. When I asked the human resource director how to apply for a religious exemption, she told me that they are not accepting them. She said that I **must** take the **"Covid-19 vaccine"** or be **terminated**, no other choices, this was in a Skilled Nursing Facility. They even had the nerve to ask me to write them a letter of resignation, which I addamently refused to do! No! They needed to fire me, which they did with no remorse at all.

The amount of $10,000,000 may sound like a lot of money, but divide it divided up between 500 employees it's a mere pittance! Being forced out of your career that you worked so hard for, which cost you years of education and many thousands of dollars to obtain is worth much more than $25,000, way more, into the hundreds of thousands, perhaps millions per each employee! This is a person's livelihood, something that many have worked hard at for

see more
2 ^ | v · Reply · Share ›

Marv Sannes · a day ago
Hold it a second: "The settlement must be approved by the federal District Court." Ya don't think........ No, Geez, ya don't think a federal District Court would ---------------- Oh Come ONNNN!
2 ^ | v · Reply · Share ›

Binky · 2 days ago
I would never ever take this injection based on the data and the lack of informed consent. I think hiding behind religious exemption puts all of us at risk. We shouldn't be forced to take these shots for any reason.
2 ^ | v · Reply · Share ›

SGlord · 2 days ago
It's not soon enough but we'll know the nightmare is over when Nuremberg 2 is underway.
2 ^ | v · Reply · Share ›

Spirit Traveller · 2 days ago
What would #Imhotep requested in Nuremburg-Court?
Revocation of this facility's license to operate?
Lifetime -medical care for those injured and lifetime compensation for the families of those who lost their lives from this *uninformed -consent-experiment?

What caused facilities like NS to even think for a second that they could atually- violate the written law of the land? How could NS brazenly violated their own "Patient Bill of Right?"

One thing is clear; most people will never chose to work nor seek care from these types of immoral-facilities. It's clear which master they serve. Ase!🌋
2 ^ | v · Reply · Share ›

John van Doodewaard · 2 days ago · edited
Very pleased to see discriminatory actions challenged and reversed! Northshore University Health System was clearly in the wrong.
2 ^ | v · Reply · Share ›

Leslie Taylor · 2 days ago · edited
While my first reaction is to be very glad for the outcome of the lawsuit here. Yet, I can't help but notice this is a very large settlement against a healthcare maintenance organization, $10, 337,000, which could financially cripple the organization. Then Amazon (and perhaps as some suggest partnering with Google and others, the WHO, WEF, big pharma, etc.), wanting to take over the healthcare industry as was reported by CHD on July 28th [link below], will step right up and make a bid. Let's just wait and see how many HMO employees' lawsuits have precedence within the court system (then quickly settle for large bankrupting sums of money) over other sector's employees who've filed similar lawsuits. I would go so far as to suggest that there may have been incentives or pressures enacted against top administrators in the HMO industry to deny religious exemptions with the intent to pave the way for these lawsuits.

Amazon Sets Off Alarm Bells With 'Dangerous' $3.9 Billion Bid to Buy Healthcare Chain:
https://childrenshealthdefe...
2 ^ | v · Reply · Share ›

Frank Zimmerman → Leslie Taylor · 2 days ago
I don't know if it is very crippling. That's only $20,000 per person (assuming all 500 claim the amount), which might be about 3-4 months of pay. If 500 were let go, we must assume a larger amount (maybe 5000) are still in employment, so this will just be a little dent in their funds.
4 ^ | v · Reply · Share ›

Leslie Taylor → Frank Zimmerman · 2 days ago · edited
Good point. You may be right. Thanks.
^ | v · Reply · Share ›

UnionMember → Leslie Taylor · a day ago
At least if Amazon takes over it'll be easier to unionize and sue them because they have a bad image.
These medical companies are even more top heavy, if you look at how much the executives and owners get from the revenues
^ | v · Reply · Share ›

Optimistic Fool · a day ago
YES... and so it begins... The pressure, propaganda, and scumduggery of this whole thing is unbelievable. (I couldn't get a job, and I left one because of it, nor could I go back to school without a shot) I was preparing paperwork for lawsuit but there wasn't a lawyer competent enough to take the case.
1 ^ | v · Reply · Share ›

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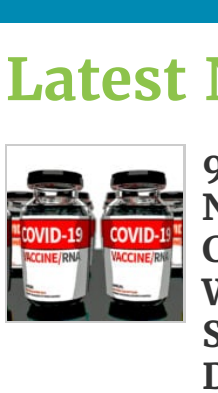
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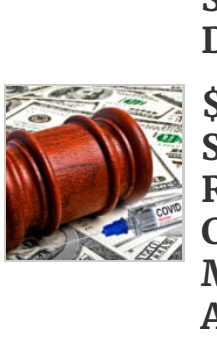
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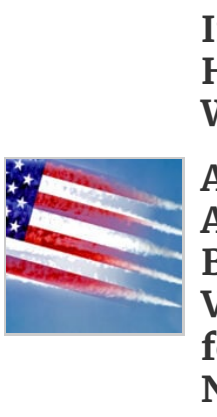
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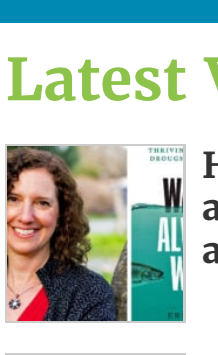
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